



Student Catalog

We're PASSIONATE about what we do

Thank you for allowing me to introduce you to Keene Beauty Academy located in the beautiful city of Keene, New Hampshire. We are a post secondary Cosmetology & Esthetics school and have been serving New Hampshire, Vermont and Massachusetts since 1964. Thousands of successful stylists have begun their career at KBA and we have proudly served the area with a full selection of hair, skin, and nail services. Keene has a population of around 26,000 people and is home to 5 very active colleges. The college students and long term residents of Keene give us a wide age group of clients to work with providing clinic services. It is a pleasure and a privilege to be a part of the great community of Keene.

*As a student at *KBA you will receive current best practice, relevant, up to date skills and information in a fun and friendly atmosphere. We take great pride in the high level of educated and experienced instructors as well as a very low student to instructor ratio. This allows us to provide the best possible attention to your success in the industry. Small class sizes provide a positive classroom experience for a variety of learning styles. Our clean well maintained campus includes a dedicated Esthetics area and a spacious and open Cosmetology clinic. Four large classrooms and ample room to serve clients is available in our 9000 sq ft space. Services performed by students on clients are always supervised by licensed instructors so you as a student get the attention you need to learn and improve while the clients get the high level of service they always come to us for.*

Our courses require hard work, dedication and practice. The rewards are only limited by your desire and motivation to reach your own personal goals. A diverse list of potential career choices can be found with a solid foundation in cosmetology or esthetics and are not limited to hands on client care.

We love what we do and enjoy supporting our students on their path to careers that are rewarding, lucrative, creative and always in high demand. Our students are a way to preserve the craft we love so much and to pass on the necessary skills to succeed in this amazing industry. It is an honor to be considered as a way for you to reach your goals. We look forward to experiencing this journey with you.

*All the best,
Jeanne Chappell
Owner/ Director
Keene Beauty Academy*

**Keene Beauty Academy
Is also referred to in our
Documents as KBA*



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First Day Book covering detailed rules and regulations is distributed and reviewed on the first day of enrollment.

Mission Statement

- Professional cosmetologists, estheticians, and manicurists are in high demand. We feel that a strong, solid educational foundation allows for individual growth. Whether our graduates choose to be stylists, salon owners, platform artists, makeup or skin care specialists, or instructors, the education they receive will support their dreams.
- Our philosophy is to encourage and develop talent, desire and confidence in each of our students.
- Our goal is to instill commitment, challenge, purpose and spirit; guaranteeing each student the opportunity to perform at their best.
- We provide a safe, positive learning environment to acquire the knowledge, skill and expertise to become a successful professional within the beauty industry. We truly believe that "A quality education is the foundation to a promising career."

Let us **INSPIRE** you

A career in the beauty Industry provides incredible opportunities—Increased earning potential, flexible hours, job satisfaction, and the opportunity to help people look and feel their best. If you are seeking a solid foundation in a field enjoying rapid growth, we can help. Whether you are interested in cosmetology, manicuring or esthetics, we'll help make certain you are fully qualified to become a successful professional in the beauty industry. With an estimated \$56 billion spent annually, the beauty industry needs more salon professionals than can be supplied. You'll enjoy a rewarding career with great income potential, and the ability to work flexible



Career Opportunities Include

- Hair Stylists
- Makeup Artists
- Estheticians
- Hair Color Specialists
- Image Consultants
- Photo & Movie Stylists
- Medical Estheticians
- Nail Artist
- Manicurists
- Salon or Day Spa Owners & Managers
- Beauty Care Product Distributors



Keene Beauty Academy is accredited by the National Accrediting Commission of Career Arts & Sciences, Inc. 3015 Colvin St. Alexandria, VA .22314 Phone: (703) 600-7600. The Commission is recognized by the United States Department of Education as the National Accrediting Agency for postsecondary schools and programs of Career Arts and Sciences, Electrology and Massage .The school is licensed by the NH State Board of Barbering Cosmetology and Esthetics, 121 Fruit St Concord, NH 03301. Phone: (603) 271-3608.



Cosmetology Program

Licensed cosmetologists (soc) 39-5012.00 work in an incredibly rewarding field. They help people look and feel their best. Some of the benefits of becoming a licensed cosmetologist include job security, flexible hours and a great earning potential. Keene Beauty Academy's Cosmetology Program consists of 1500 hours of training. The object of this program is to develop knowledge and skills in all areas of cosmetology. Our program of study is approved by the National Accrediting Commission of Career Arts and Sciences, The New Hampshire State Board (and states with reciprocal agreements) and the U.S. Department of Education.

Our cosmetology program includes 1,500 hours of study, approximately 13 to 15 months, 30 hours a week. Curriculum includes a mix of classroom studies, and hands-on training in our clinic. In addition, students enjoy guest speakers, technical demonstrations and numerous small workshops.

Training Hours

Shampooing.....	50	Bacteriology & Sanitation.....	100
Hair Styling.....	400	Personal Development.....	25
Hair Shaping.....	150	Business management & Salesmanship.....	45
Hair Coloring.....	150	State Laws.....	15
Permanent Waving/Hair Straightening.....	165	Tests.....	30
Hair Analysis & Scalp Treatments.....	75	Textbook Theory.....	150
Dermatology & Facial Massage.....	100	Unassigned.....	25
Manicuring.....	20	Total Hours.....	1500

Total Cost

Non-refundable Application Fee.....	\$100
Lab Fee.....	\$200
Uniform.....	\$150
Books & Equipment.....	\$1,900
Tuition	\$17,000
State Registration.....	\$25

Hours

Monday thru Friday
9AM to 4PM
Lunch - 11:45 AM to 12:45 PM

2017 Start Dates

January 17
March 20
May 15
July 10
September 11
November 6

Financial Aid:

We are a fully accredited institution. Pell Grants, Stafford Loans, Plus Loans, and scholarships are available for those who qualify. Cash payment plans are also available.

Continue your education into Esthetics by transferring 150 of your completed cosmetology hours within one year of graduation from the KBA cosmetology program..



Student Kit & Equipment

Students may purchase a kit of professional tools and textbooks from Keene Beauty Academy. The student kit consists of the following:

- | | | |
|---|--|--|
| <input type="checkbox"/> Milady 2012 Textbook of Cosmetology | <input type="checkbox"/> Shampoo cape | <input type="checkbox"/> OPI On-The-Go Kit |
| <input type="checkbox"/> Milady 2012 Workbooks of Cosmetology | <input type="checkbox"/> Feather razor | Including: |
| <input type="checkbox"/> State Board Exam Review Book | <input type="checkbox"/> Hair cutting shears | <input type="checkbox"/> Nail Tips & adhesives |
| <input type="checkbox"/> Academy's Rules & Regulations Book | <input type="checkbox"/> Thinning shears | <input type="checkbox"/> Files & Implements |
| <input type="checkbox"/> Mannequins & stand | <input type="checkbox"/> Clipper & Trimmers | <input type="checkbox"/> Polish & Remover |
| <input type="checkbox"/> Blow Dryer | <input type="checkbox"/> Permanent wave rods | <input type="checkbox"/> Manicure & Pedicure Items |
| <input type="checkbox"/> Curling Iron | <input type="checkbox"/> Box end papers | <input type="checkbox"/> Nail Bowl |
| <input type="checkbox"/> Flat Iron | <input type="checkbox"/> Color bowl & brush | <input type="checkbox"/> Sanitation Items |
| <input type="checkbox"/> Assorted Hair Brushes | <input type="checkbox"/> Applicator bottle | <input type="checkbox"/> Artificial Nail application |
| <input type="checkbox"/> All-purpose combs | <input type="checkbox"/> Spray bottle | <input type="checkbox"/> Educational Materials |
| <input type="checkbox"/> Rat tail combs | <input type="checkbox"/> Tweezers | |
| <input type="checkbox"/> Tease comb | | |

Esthetics Program

Now more than ever, people realize the importance of proper skincare, making esthetics one of the fastest growing segments of the salon/spa industry. Estheticians (soc) 39-5094.00 perform a variety of treatments to help provide the client with lasting skin health. Keene Beauty Academy's Esthetics Program utilizes Dermalogica, one of the leading skin care systems in the world. Being a Dermalogica Partnership School enables us to provide the latest innovations in applications and products. Our program of study is approved by the National Accrediting Commission of Career Arts and Sciences, The New Hampshire State Board (and states with reciprocal agreements) and the U.S. Department of Education.

Our Esthetics program consists of 600 hours, approximately 8 to 9 months 20 hours a week. The objective of this program is to develop knowledge and skills in all areas of esthetics. The students must complete 600 hours of training in the following areas:

Training Hours

Skin Analysis.....	55
Facial And Body Treatments.....	155
Hand and Foot Treatments.....	35
Bacteriology and Sanitation.....	25
Personal Development.....	20
Business Management/Salesmanship	60
State Laws.....	10
Applied Science.....	65
Hair Removal.....	25
Make up.....	25
Complementary Therapies.....	25
Clinic.....	65
Tests.....	10
Textbook Theory.....	10
Unassigned.....	15
Total Hours.....	600



Total Cost

Non-refundable Application Fee.....	\$100
Lab Fee.....	\$475
Uniform.....	\$35
Books & Equipment.....	\$1,000
Tuition & Basic Cost.....	\$10,000
State Registration.....	\$25

Hours

Mon. & Wed. - 9AM to 4PM
 Tues. - 9AM to Noon
 Thurs. - 9AM to 3PM
 (Lunch - 11:45 AM to 12:45)

2017 Start Dates

January 17
 May 15
 September 11

*
 *Keene Beauty Academy reserves the right to postpone a start date if less than two people have enrolled.

Financial Aid:

We are a fully accredited institution. Pell Grants, Stafford Loans, Plus Loans, and scholarships are available for those who qualify. Cash payment plans are also available.

Student Kit & Equipment

Students may purchase a kit of professional tools and textbooks from Keene Beauty Academy. The student kit consists of the following:

- | | | |
|---|--|--|
| <input type="checkbox"/> Milady Textbook of Esthetics | <input type="checkbox"/> Dermalogica skin care kit | <input type="checkbox"/> MultiVitamin Power Recovery Masque |
| <input type="checkbox"/> Milady Workbook of Esthetics | <input type="checkbox"/> Including: | <input type="checkbox"/> Special Cleansing Gel |
| <input type="checkbox"/> State Board Exam Review Book | <input type="checkbox"/> Daily microfoliant | <input type="checkbox"/> PreCleanse |
| <input type="checkbox"/> Academy's Rules & Regulations Book | <input type="checkbox"/> UltraCalming Cleanser | <input type="checkbox"/> Concealing Spot Treatment Scaling Fluid |
| <input type="checkbox"/> Mannequin | <input type="checkbox"/> Active Moist | <input type="checkbox"/> Post Extraction Solution |
| <input type="checkbox"/> Makeup & body brushes | <input type="checkbox"/> Colloidal Masque Base | <input type="checkbox"/> Welcome Pack |
| <input type="checkbox"/> Headband & tweezers | <input type="checkbox"/> Massage Cream | <input type="checkbox"/> Dermalogica Fan Masque Brush |
| <input type="checkbox"/> Facial sponges | <input type="checkbox"/> Calming Botanical Mixer | <input type="checkbox"/> Facial Sponges |
| <input type="checkbox"/> Pedicure tools | <input type="checkbox"/> Solar Defense Cream | <input type="checkbox"/> The Book |
| | <input type="checkbox"/> Multi-active Toner | <input type="checkbox"/> The Wheel |
| | <input type="checkbox"/> Oil Free Massage | <input type="checkbox"/> Speed Mapping Pad |



Administrative Faculty



Jeanne Chappell
Director / Owner / CEO

- Cosmetology Instructor
 - Esthetics Instructor
- Cosmetologist *since* 1984
- Esthetician *since* 2007

Instructional Staff

Lisa Hopkins

- Assistant to Director
- Financial Aid Administrator.
- Cosmetology Instructor
- Cosmetologist *since* 2009

Christina Normand

- Apprentice Instructor
- Licensed Cosmetologist *since* 2012

Jayma Brown

- Cosmetology Instructor
- Cosmetologist *since* 1995

Margaret Forrest

- Cosmetology Instructor VT and NH
- Cosmetologist *since* 2006

Briana Tebaldi

- Substitute Cosmetology Instructor
- Certified Master Colorist Goldwell International
- Cosmetologist *since* 2000

Jenny Rhodes

- Admissions Coordinator.
- PA Cosmetologist *since* 1998

Supporting Staff

Tricia Holliday

- Esthetics Instructor
- Cosmetology Instructor
- Licensed Cosmetologist *since* 2007
- Licensed Esthetician *since* 2008
- Licensed in NH and VT

Stephanie Smith

- Apprentice instructor
- NH Cosmetologist *since* 2016.

Directions

From 91:

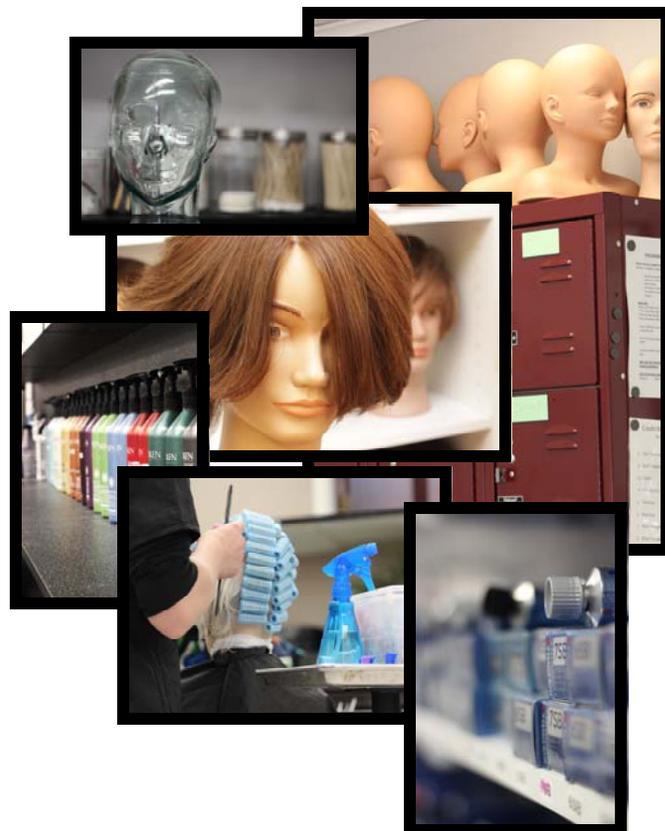
Take I91 to exit#5 Westminster, VT (US-5) Walpole, NH
Turn Left on I91 access road
Turn Right on Connecticut River BYWY (US-5)
Bear Left on VT 123
Turn Left on VT 123
Continue on RT 123
Turn Right on RT 12 go 14.0 miles
Take ramp towards Surry (RT 12 A) /Maple Ave
Turn Right onto Maple Ave 0.3miles
Turn Left on Park Ave
Turn Right at 800 Park Ave

From East:

Take 101 West to Keene
Go through traffic circle headed towards VT
Turn Right at lights onto RT 12
Take Surry (RT12A)/Maple Ave Exit ramp
Turn Left at end of ramp onto Maple Ave
Turn Left onto Park Ave
Turn Right at 800 Park Ave

From Brattleboro Area:

Take RT9 East into Keene
Turn Left at lights onto RT 12
Take Surry (RT12A)/Maple Ave Exit ramp
Turn Left at end of ramp onto Maple Ave
Turn Left onto Park Ave
Turn Right at 800 Park Ave



Transferring Students

Transfer Policy; Secondary Programs

In order for KBA to consider requests to accept training hours from outside secondary training programs, the following protocol must be met.

Transcript of cosmetology grades and classes attended for both junior and senior years (if applicable) and all other secondary classes must be provided.

Each year is evaluated individually for final grade.

Applicant must have final Cosmetology grade of 74% or better each year in both written and practical work to be considered

\$ 500.00 scholarship issued to applicants who exhibit GPA of 74% or better regardless of transfer hours accepted.

Offer of KBA scholarship will expire one year after the graduation date of the applicant.

Exam for evaluation of secondary training will be administered.

Failure; no hours accepted

Pass; Director evaluation of topics and hours accepted

Proceed to KBA entrance requirements.

Application forwarded to Admissions

Must complete all standard Keene Beauty Academy entrance requirements.

Keene Beauty Academy reserves the right to refuse accepting hours from any previous training.

Transfer Policy; Post Secondary Programs

In order for KBA to consider accepting hours of training from outside post-secondary institutions for Cosmetology, Esthetics, or Nail Technology the following protocol must be met.

Transcript of grades and classes attended from any cosmetology school attended must be provided and will be reviewed by Director.

State Professional Licensure must be provided if applicable.

Items for consideration include, but are not limited to;

Circumstances surrounding termination of previous institutions

Attendance rate

Grade Point average

Time lapsed from previous training

All financial obligations to any previous institution are met.

All standard Keene Beauty Academy admission criteria will be followed.

Keene Beauty Academy reserves the right to refuse accepting hours from any previous training.

Satisfactory Academic Progress Policy

Satisfactory Academic Progress Policy

This satisfactory progress policy is established and maintained consistently for all students attending the Keene Beauty Academy. This is true whether a student is using Title IV student aid or not. It is applied to all students whether full or part time. This policy complies with all other regulations applicable to the Academy.

In order to be considered making satisfactory academic progress (SAP) while attending Keene Beauty Academy, a student must achieve SAP requirements which will be evaluated at the point at which the student achieves the following actual attended hours;

Cosmetology; 450, 900, 1200 actual attended hours

Esthetics; 300 actual attended hours

Nail Technology; 150 actual attended hours

All transfer students will be evaluated at the midpoint of their contracted hours or the established evaluation periods above, whichever comes first.

A student meeting the minimum requirements at an evaluation shall be considered making satisfactory progress until the next scheduled SAP evaluation. The student must meet both the attendance and academic progress requirements to be considered making satisfactory progress.

Satisfactory Academic and Practical performance requirements:

The student must maintain a 74% or better cumulative grade point average, which includes practical test scores and written test scores, in order to meet the academic requirement of the Satisfactory Academic Progress Policy.

General Interpretation of Academic and Practical Grades:

74-100 Satisfactory

0-73 Unsatisfactory

Satisfactory Attendance requirement:

The student must maintain a 74% attendance rate in order to meet required attendance rate of the Satisfactory Academic Progress Policy.

Maximum Time Frame

The maximum time frame that is allowed for a student to complete each course, which does not exceed 150% of the program length, is stated below:

Cosmetology, Scheduled Program Length 30 hours /week, 1500 hours

Esthetics, Scheduled Program Length, 20 hours /week, 600 hours

Nail Technology, Scheduled Program Length, 15 hours/week, 300 hours

Maximum Time Allowed

Cosmetology, 75 weeks, 2250 scheduled hours, 150%

Esthetics, 45 Weeks, 900 scheduled hours, 150%

Nail Technology, 30 Weeks, 450 scheduled hours, 150%

The Maximum time allowed for transfer students who need less than the full course requirements will be determined based on 150% of the scheduled contract hours

ACADEMIC PROGRESS EVALUATIONS

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical experiences. Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion. Several comprehensive practical skills evaluations will be conducted during the course of study. Practical skills are evaluated according to text procedures and set forth in practical skills evaluation criteria adopted by the school. Students must maintain a cumulative written and practical grade average of 74% and pass two final written exams prior to graduation. Students must make up missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

74 - 100

73 and BELOW

SATISFACTORY

UNSATISFACTORY

Satisfactory Academic Progress Policy Continued...

DETERMINATION OF PROGRESS STATUS

Students meeting the minimum requirements for academics and attendance at the evaluation point are considered to be making satisfactory academic progress until the next scheduled evaluation. Students will receive a hard-copy of their Satisfactory Academic Progress Determination at the time of each of the evaluations. Students deemed not maintaining Satisfactory Academic Progress may have their Title IV Funding interrupted, unless the student is on warning or has prevailed upon appeal resulting in a status of probation.

WARNING

Students who fail to meet minimum requirements for attendance or academic progress are placed on warning and considered to be making satisfactory academic progress while during the warning period. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the warning period, the student has still not met both the attendance and academic requirements, he/she may be placed on probation and, if applicable, students may be deemed ineligible to receive Title IV funds.

PROBATION

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation and considered to be making satisfactory academic progress while during the probationary period, if the student appeals the decision, and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic requirements required for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will not be deemed eligible to receive Title IV funds.

RE-ESTABLISHMENT OF SATISFACTORY ACADEMIC PROGRESS

Students may re-establish satisfactory academic progress and Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period.

INTERRUPTIONS, COURSE INCOMPLETES, WITHDRAWALS

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal if they are accepted back.

APPEAL PROCEDURE

If a student is determined to not be making satisfactory academic progress, the student may appeal the determination within ten calendar days. Reasons for which students may appeal a negative progress determination include death of a relative, an injury or illness of the student, or any other allowable special or mitigating circumstance. The student must submit a written appeal to the school on the designated form describing why they failed to meet satisfactory academic progress standards, along with supporting documentation of the reasons why the determination should be reversed. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation point. Appeal documents will be reviewed and a decision will be made and reported to the student within 30 calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, if applicable.

NONCREDIT, REMEDIAL COURSES, REPETITIONS

Noncredit, remedial courses, and repetitions do not apply to this institution. Therefore, these items have no effect upon the school's satisfactory academic progress standards.

TRANSFER HOURS

With regard to Satisfactory Academic Progress, a student's transfer hours will be counted as both attempted and earned hours for the purpose of determining when the allowable maximum time frame has been exhausted.

Academy Policies

Privacy Policy

Keene Beauty Academy agrees with, and maintains as policy, the principles and practices of Public Law 93-579: The Privacy Act of 1974 of the United States.

We do not release information about students. Exceptions include the written permission of the student or guardian of dependent minor student.

The Student has the right to gain access to his/her files, under the supervision of the Director providing the student submits a written request within 10 business days.

All student records are maintained for at least five (5) years. No information will be released to a third party without the student's written permission.

Counseling

Keene Beauty Academy counsels students on an "as needed" basis. If the administration feels a student is in need of counseling whether for personal issues, behavior problems, unsatisfactory progress in attendance or grade point average, the student is met in a private setting to discuss the appropriate measures to be taken. Resources are available for outside assistance if needed.

Rules of Conduct

Students are expected to conduct themselves in a professional and courteous manner while attending the Academy. Respect to fellow students, instructors, staff and clients is mandatory. Students who fail to meet expectations will face disciplinary actions and possible dismissal from the Academy.

Behavior deemed unprofessional includes acts such as, but not limited to, the following:

1. Drug and/or alcohol use
2. Yelling or loud talking
3. Profanity or sarcasm

Grading & Student Evaluation

Grading of academic and practical work at Keene Beauty Academy is based on test scores. All criteria is based on industry standards and made known to each student. Progress is charted carefully by recording academic test grades and practical test grades. A 74% average in academic subjects and practical skills constitutes a passing grade.

Other important areas of evaluation are attendance, attitude, effort and personal appearance. By providing evaluation, we offer feedback to each student and advise them on how to improve weaker areas while encouraging them to grow in their areas of strength. Complete Satisfactory Academic Progress Policy is available on page 9 in the catalog and distributed at students' initial interview prior to enrollment.

Academic & Practical Grade Equivalencies

Test Grade	Interpretation
74-100	Satisfactory
0-73	Unsatisfactory
Incomplete	Unsatisfactory



Tardiness, Absences & Makeup Work

A student arriving after their scheduled arrival time will be deemed tardy. At that time, a student will need permission to enter a class that is already in session.

A late arrival should be announced 30 minutes prior to the scheduled arrival time.

- The Academy will allow no more than 5 'tardies' in one month. If a 5th tardy is obtained a one day suspension from attending school will be issued. Suspensions will be scheduled on student clinic days not to interfere with the student's class schedule. Hours missed due to suspension will need to be made up and may extend a student's calculated completion date.

Students whose training is extended beyond the calculated completion date due to unexcused absences from school will be required to pay an additional charge equal to the rate stated in their contract for each hour training is extended. 2014 rates per overtime hours are Cosmetology; 12.00 per hour; Esthetics; 15.84 per hour; Nail Technology 13.67 per hour;

- The student is responsible for obtaining class notes and homework assignments for missed time.
- Exams missed due to absence must be made up no later than the first Friday following the student's return. Makeup exams are to be scheduled at the convenience of the instructor.
- If an entire subject is missed due to absence, the student is required to participate in the subject's next available time frame.

Termination

Terms for termination include, but are not limited to the following:

1. Unsatisfactory progress, in grade point average and/or attendance average.
2. Serious disregard of school's rules and regulations.
3. A violation of school's drug and alcohol prevention policy.

A termination notice will be given in writing in accordance with NACCAS, KBA's accrediting agency. An Appeal must be received within 5 business days of the Academy's written notification. Upon receipt of written appeal, a decision of the school board, consisting of Administrator, Director, one instructor of a student's choice and one outside member of the Academy's choice, will be rendered within 15 business days. Decisions of the board are final.

Graduation & Licensing

Upon successful completion of a course, the student is awarded a diploma certifying training in all branches of their chosen field. The graduate is then eligible to take the state board licensing exam. The graduate may also apply for an interim or temporary permit to work (NH) while waiting for the state exam.

Graduation Requirements

Students will graduate upon completion of the required number of hours listed below, subject to the following conditions:

- A. The required number of practical assignments are completed
- B. The student must achieve a cumulative academic average of seventy-four percent (74%) at the date of graduation.
- C. The student will have fulfilled all financial obligations to the school, with the student understanding that prior to becoming licensed they must pass the state board exam.

Cosmetology:

In order to graduate from Keene Beauty Academy in cosmetology, students must have completed 1500 hours of training, achieved a minimum average of 74% on academic work, practical work and attendance, and completed the required number of practical assignments.

Esthetics:

In order to graduate from Keene Beauty Academy in esthetics, students must have completed 600 hours of training, achieved a minimum average of 74% on academic work, practical work and attendance, and completed the required number of projects.

Nail Technology:

In order to graduate from Keene Beauty Academy in manicuring, students must have completed 300 hours of training, achieved a minimum average of 74% on academic work, practical work and attendance, and completed the required number of projects.

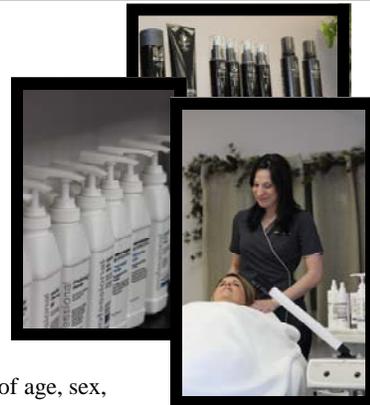
Graduate Placement

As part of our educational objectives, Keene Beauty Academy is ready to assist the graduate with job search. We maintain a current list of employers with job openings. Although Keene Beauty Academy cannot guarantee employment to graduates, we teach a thorough program in the skills of job seeking.

Keene Beauty Academy will assist the student in coordinating his or her job seeking efforts. Because we believe in training each student to be as marketable as possible, our curriculum includes instruction on how to interview, prepare a resume, and organize a job search. In addition, potential employers are encouraged to visit the academy, and students are encouraged to begin off-campus interviews during their final eight weeks of training. As with any school, Keene Beauty Academy cannot guarantee employment upon completion of the course of study.

Admission Requirements

- Must complete Admissions Interview and Tour
- Three (3) references
- Non Refundable application fee paid and satisfactory arrangements made regarding tuition
- State of NH Cosmetology Board application completed and licensure fee paid
- Four (4) passport photos submitted
- Proof of American citizenship, i.e. driver's license, birth certificate submitted
- Proof of permission to reside or receive training in the USA if applicable.
- Must take entrance exam. (For aptitude information gathering purposes only)
- Keene Beauty Academy can admit an applicant who exhibits professional potential and must provide proof they have graduated high school or passed a G.E.D. exam. Keene Beauty Academy does not discriminate on the basis of age, sex, race, color, ethnic origin, or religion.
- Applicant who received online secondary education; validity of source of certification or diploma will be thoroughly researched and verified though Advanc-ed.org and a full secondary education transcript will need to be submitted by the applicant. In order for a student to receive Federal Student Aid funding self certification will not be sufficient.
- Homeschooled students though not considered to have a high school diploma or equivalent, they are eligible to receive FSA funds if their secondary school education was in a homeschool that state law treats as a home or private school. Some states issue a secondary school completion credential to homeschoolers. If this is the case in the state where the student was homeschooled, they must obtain this credential to be eligible for FSA funds. They can include in their homeschooling self-certification that they received this state credential.
- Applicants who are of compulsory age (NH 16y) will be considered when they can provide verifiable proof of completed secondary education. It should be noted that NH State Board of Barbering Cosmetology and Esthetics does not issue professional license applicants until the age of 18.
- Keene Beauty Academy does not admit students under the Ability to Benefit program at this time.



Cancellation

- If a course is cancelled subsequent to a student's enrollment and before the students starting date, the academy shall provide a full refund of all monies paid.
- If the course is cancelled after the student has begun to attend classes, the students will, at a minimum, comply with item E of the refund policy.
- If the academy is permanently closed and no longer offering instructions after a student has enrolled, the student shall be entitled to a prorated refund of tuition.

Housing

Keene Beauty Academy will assist students in finding suitable housing through normal available means. We suggest students begin investigating housing options at least six weeks prior to their starting date. Keene Beauty Academy cannot guarantee housing.

Application Fee

A non—refundable application fee is due prior to the start of class. This fee maintains the students enrollment while completing further enrollment requirements. Late payments could result in a roll over to the next start date, depending on class size. You may purchase your student kit independently, or through the Academy. This fee is 100.00 for all programs.

Financial Aid

Keene Beauty Academy participates in Federal Direct Student Loan programs for our Cosmetology and Esthetics programs. We also participate in U.S. Department of Education PELL grants for those eligible. The Academy's financial aid office will supply you with the proper forms and applications. The student and/or parents may be required to submit copies of Income Tax Returns to verify income levels. It is recommended that applicants start the financial aid process well before starting school. Although federal and state guaranteed funding is not available for our Nail Technology program, students are encouraged to obtain a personal bank loan or set up a cash payment plan. Keene Beauty Academy will assist in setting up a no interest cash payment plan for interested applicants.

Refund Policy

7. Refund Policy: This policy Applies to all terminations for any reason, by either party , including student decision, course program cancellation , or school closure.

A. Rejection: an applicant rejected by this institution will be entitled to a full refund of all monies paid.

B. Acceptance: if a student, or in the case of a student under the state's legal age, his/her parent or guardian, cancels her/his enrollment and demands her/his monies back, in writing after three business days of the signing of this enrollment contract, all monies will be refunded with the exception of a non-refundable application fee of \$100. The cancellation date will be determined by the postmark on written notification, or the date said information is delivered to the school administrator/owner in person. This policy applies regardless of whether or not the student had actually started training.

C. If a student cancels her/his enrollment within three business days of signing, and prior to entering classes, she/he will be entitled to a refund of all monies paid to the school, less an application fee of \$100 for the course. If a student does not notify the institution the he/she is withdrawing, formal termination shall be based on monitoring of participation determined by the institution in attendance and/or academics. For students who do not return from a leave of absence, the date of withdrawal shall be the earlier of the date of expiration of the LOA or the date the student notifies the institution that the student will not be returning. Unofficial withdrawals are for clock hour students are determined by the school through clock hour attendance every thirty days.

D. Any monies due will be refunded within 45-days of written cancellation or termination.

E. The return of Title IV funds as prescribed in Section 484B of the HEA Amendments determines the amount of Title IV aid a student has earned at the time a student withdraws. The amount of Title IV aid a student has not earned is then returned to the Title IV programs. It is a proportional calculation based on the date of withdrawal through sixty percent (60%) of the payment period.

The formula in brief is as follows:

1. The institution will determine the date of withdrawal and then determine the percentage of the payment period attended by the student.
2. The institution will determine the amount of Title IV aid for which the student was eligible by the percentage of time enrolled.
3. The institution will compare the amount earned to the amount disbursed. If the amount of aid disbursed exceeds the amount earned, this amount of Title IV aid must be returned.
4. The institution allocates the responsibility for returned unearned aid between the school and the student according to the portion of disbursed aid that could have been used to cover institutional charges and the portion that could have been disbursed directly to the student once institutional charges were covered.
5. The institution and/or the student must then distribute the unearned Title IV aid back to the Title IV programs.
6. For students who enroll and begin classes but withdraw prior to course completion (after 3 business days of signing the contract), or students who have been expelled, the following schedule of tuition earned by the school applies. All refunds are based on scheduled hours on students last day of attendance and complies with mandated policy as follows:

Minimum Tuition Adjustment Schedule

Percent of scheduled time enrolled to total course	Total tuition school shall retain or receive
0.01% to 4.9%	20%
5.0% to 9.9%	30%
10.0% to 14.9%	40%
15.0% to 24.9%	45%
25.0% to 49.9%	70%
50% and over	100%

The order of any refunds is as follows: (1) Unsubsidized Stafford Loan (2) Subsidized Stafford Loan (3) PLUS, (4) PELL, (5) OTHR, (6) VOOCR, (7) Scholarship

F. A cancellation fee of \$150 will be charged for students who withdraw or terminate at any time during their enrollment.

G. All cost of extra items to the student, such as books and the instructional supplies or equipment service charges, student activity fees, deposits, rental and other charges need not be figured in refund computations, provided such charges are itemized separately in the enrollment agreement, catalogs, or in other data furnished the student before enrollment. Please note such items are refundable under the circumstances described in Items 7A, B, C above.

H. If a course is canceled subsequent to a student's enrollment, and before instruction in the course has begun, the school shall provide a full refund of all monies paid. If a school closes permanently and ceases to offer instruction after students have enrolled, and instruction has begun, the school will provide a pro-rata refund of all monies paid. If a school cancels a course and/or program and ceases to offer instruction after students have enrolled and instruction has begun; the school shall at its option: provide a pro-rata refund for all students transferring to another school based on the hours accepted by the receiving school.

I. The school may retain a refund of \$25 or less that would be allocated to a Title IV program.

J. The student's rights under this agreement may not be assigned to any other person.

NOTICE:

A student should provide written notification to Keene Beauty Academy of his or her withdrawal. In the case of disabling illness or injury, death in the students' immediate family, or any other documented mitigating circumstances, a reasonable and fair refund settlement will be made. If permanently closed or no longer offering instruction after the student has enrolled, the school will provide a pro rata refund of tuition to the student OR provide course completion through a pre arranged teach out agreement with another institution. Students will be notified of amount of Title IV benefits they can expect to receive, and when, via a "Preliminary Award Letter" The refund to the student may exceed the Minimum Tuition Adjustment Schedule.

If a student has 14 consecutive days of absence, not documented as a leave of absence, Keene Beauty Academy will withdraw that student from enrollment. The last date of academic attendance will be determined by KBA from our attendance records. The student may provide written notification to KBA of their withdrawal prior to the date that KBA would normally determine that the student withdrew. The date of determination is the date of the notification. If a student withdraws from enrollment without notifying the administration, Keene Beauty Academy will make any necessary refunds within 45 calendar days of the student's last day of physical attendance. Any unpaid balance on your account at the time of completion must be paid in full before graduation documentation will be released. Any unpaid balance exceeding more than 30 days after completion or withdrawal will be subject to 1.5% interest per month on balance owed. In the event of default the balance owed will be forwarded to a collection agency and you will become responsible for collection charges and/or attorney fees.

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